

## **Chandag Primary School**

### **Equalities Statement**

September 2023

We aim to provide a broad and balanced curriculum that meets the needs of all children and promotes their spiritual, moral, social and cultural development. We are committed to equality and reflecting and valuing diversity.

As defined by the Act, as a public authority we must have due regard to the need to:

- Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited under the Act
- Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it
- Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

As a school, we also have two specific duties to perform in relation to the Equality Act of 2010:

- To publish information which shows we have due regard for inequalities as defined by the Act
- To publish at least one equality objective and report annually on its progress.

The Act states that we do not have to report information that may 'identify' individuals. Therefore, no staff data is presented here because our staffing numbers are below the threshold of one hundred and thirty.

### **Objectives**

- To promote cultural development and understanding through a rich range of experience, both in and beyond the school.
- To ensure that all pupils are given similar opportunities with regards to after-school clubs and activities
- To celebrate differences in relation to the protected characteristics in the Equality Act 2010
- Actively close gaps in attainment and achievement between pupils and all groups of pupils; especially students eligible for free-school meals, students with special educational needs and disabilities and looked after children.

### **Further information**

- [Equality and diversity policy](#)